

Weekly

# The Social Agenda

E-News read



## Business quote of the week

*"It's not about ideas. It's about making ideas happen"*

- Scott Belsky

Vol.1 Issue 10

Friday, 29 September 2023

Corporate Social Responsibility

Social Enterprise

Capital Projects

Development



**Ms. Hertha !Gontes**  
Executive Director and Co- Founder  
SISED I INVESTMENT GROUP

## ‘Securing the Bag’: Sisedi Investment Group launches CFA mentorship programme for women

Source: SISED I

The Sisedi Investment Group, co-founded by well-known female investment luminaries Hertha Gontes, Yvonne Mwilima and Credula Barros, is in the process of launching a women’s mentorship programme, alongside a unit trust launch.

The mentorship programme, in line with the Sisedi corporate social responsibility policy which focuses on empowerment for women, is tailored to provide aspiring Chartered Financial Analyst (CFA) professionals with mentorship and guidance to bridge the gap between knowledge and practical application.

**Secure the bag: Continued on page 7...**



PG 6

## Old Mutual Foundation launches “Indaba”.



PG 9

## FirstRand Foundation, Building a better World.



PG 13

## BoN launches groundbreaking bootcamp.

**24th Annual Symposium**

# Transformation of the Rural Economy In Namibia

Thursday, 5 October 2023

f t in y ig

# FNB & SEAWORK COASTAL CLASSIC

## GRAVEL GRINDER

## THANK YOU!

## ROAD RAGE



## SEE YOU AGAIN NEXT YEAR!



Shoutout to FNB Namibia and Cycles 4U for their invaluable support in sponsoring this event! Your support means the world to us. Huge thanks to Two Beards Coffee, Maja's Bakery and Swakopmund Go-Karting for keeping us fueled throughout the event with amazing coffee and food.

What an epic weekend of racing and competitive spirit that exceeded all our wildest dreams! The 2nd Annual Coastal Classic had an incredible turnout, and it's all thanks to our fantastic participants and spectators. You've officially made the Coastal Classic a must-see event on the Namibian sporting calendar!

With over 540 entries during the weekend, we can't thank our competitors, runners, cyclists, and supporters enough. Mark your calendars because we're already stoked to see you all again next year.

# Editor's Notes

Our cover piece is Sisedi Investment Group's news that the company will provide mentorship for aspiring women Chartered Financial Analysts. The CFA qualification is not easy to obtain, but holders of the qualification can have a massive impact on a financial system. Sisedi's focus on women makes this a very important step in empowerment for the professional field. If qualified CFAs can carry their mentorship forward and extend it to building a more enabling financial environment for women, Namibia will be a better place. *Our comment: this is an exceptional initiative!*

Doing business comes at a cost to the business environment. Activities deplete resources, be they raw materials or human resources. If not replenished or renewed, business and the environment in which it operates, becomes unsustainable. This is the heart of the argument in favour of sustainability and CSR, as Theo Uvanga, writer of this month's 'Personal Take' explains.

In this edition, we are pleased to feature an item on Momentum Metropolitan which shows that Namibian achievers can hold their own against larger country operations. Read the specific announcements and recognition of the star performers on page 10, and the results of their labour on page 11. Our congratulations go to the MMI stars. Although Namibia operates as a cog in a regional economy, the quest for a greater degree of economic independence is still important. The ability of human resources to achieve and exceed goals is a vital part of fulfillment of the ambition.

Namibia may have a small population but our ambitions and abilities are big.

XOXO, *Tuna Willem*  
Editor-in-Chief



## About Us

[Read here](#)

**MISSION**  
Engineer innovative solutions, partnerships and resources for social and economic spaces that generate equitable access, opportunity & ownership for People, Private Sector and Government Sector.

**VISION**  
Build ecosystem capacity to deliver impact solutions to our most pressing social and economic problems.

**PURPOSE**  
Match and resource stakeholder needs to ecosystem resources.

**WHAT**  
We connect, match & advise; We do programme design, management and execution; We mobilise resources; We create, trade and produce; We do community and We do partnerships.

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| OUR BRAND |

# WE ARE SPIRITED

Challenge accepted. Challenge embraced. We are unbowed by barriers, obstacles and challenges. Solutions to the world's greatest issues are Innv8e's greatest opportunities. And yours. We face down problems by joining forces in social and economic coalitions. We use design thinking to ensure that our solutions are appropriate and workable. We use a social enterprise business model to ensure our own sustainability

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- Future leaders
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# PERSONAL TAKE

## CSR must be integrated into core business strategy

Theo Uvanga



Theo Uvanga

*As a Human and Sustainable Development post-graduate student, a former senior employee in the mining industry and development finance and of late a full-time entrepreneur I, believe that sustainability should be at the core of business and development efforts.*

Every size of business today is expected to do more than just maximize profits. They are expected to contribute to the well-being of communities and society through various environmental and social measures and legal obligations and this is a new way of working and requirements for businesses in Namibia as we have lagged for years.

This is the cost of doing business and to obtain and maintain a social license to operate and, no business can operate in a vacuum, absent and not participating in this sphere and expect to be profitable, sustainable and access different types of financing.

Local businesses can achieve these obligations and requirements through approaches such as Corporate Social Responsibility (CSR), social enterprise, impact investment, and ethical business practices.

This means considering the long-term impact of decisions on the environment, society, and the economy because, sustainable practices help ensure the utilization of natural resources on a sustainable basis for the benefit of citizens, both present and future while preserving the health of our planet. We do not want our children and grandchildren to inherit a barren earth where they cannot eke out a living.

It is advisable to integrate CSR into the core business strategy rather than treating it as a separate function and to involve local communities in CSR initiatives and, ensuring they have a say in projects that, impact them rather than just implementing projects without their inputs first.

This will ensure participants take ownership and supporting of such initiatives. Engaging with and listening to stakeholders, including employees, customers, communities, and shareholders, is vital since, understanding their needs and concerns can help shape more responsible and effective strategies.

It is desirable and recommended for a business, development efforts, CSR, and social enterprise activities to align with global goals, such as the United Nations Sustainable Development Goals (SDGs).

Business, development, and social landscapes are constantly evolving, and the best approaches may need to evolve as well and thus we need to be adaptable to change.

*Theo Uvanga has a combined twenty-three (23) years' experience in senior roles in socio-economic justice, climate change negotiations and climate action, mining and processing health, safety and environmental management and development finance in the socio-economic justice, extractive mining and processing and development finance fields.*

**Your turn now.**

Have your say and speak your mind...

Do you have a personal take on business, development, CSR or social enterprise. We want to hear your personal ideas. Contact us to discuss what you want to speak about. Send us a mail. [admin@eliko.com.na](mailto:admin@eliko.com.na) We're waiting to hear from you and ready to listen.

# PRIVATE SECTOR

All levels of private sector enterprise and their programmes, projects, brands, products or services in the space of CSR, Social Enterprise, Development and Capital projects.



| FEATURE STORY |



## Old Mutual Foundation Indaba

Source: Old Mutual Press Release

*The Old Mutual Foundation is thrilled to announce the launch of the one-of-a-kind Old Mutual Foundation Indaba, set to take place on 25 October 2023. This flagship initiative aims to address the pressing issue of youth unemployment in Namibia by providing practical solutions, insightful discussions, and valuable skill development opportunities to young professionals.*

The first ever indaba will be themed “Spilling the Tea on Youth Unemployment”. This one-day event is designed to engage and empower Namibia’s Millennials and Gen-Z individuals, equipping them with the knowledge, skills, and resources needed to navigate financial challenges, advance their careers, and explore entrepreneurial opportunities. The Indaba serves as a crucial platform for open dialogue, innovative solutions, and networking opportunities.

Mignon du Preez, Old Mutual Namibia Group Marketing, Public Affairs and Sustainability Executive, expresses her enthusiasm for this initiative, stating, “The 2023 Old Mutual Foundation Indaba is not just an event; it’s a commitment to the future of Namibia’s youth. Our aim is to facilitate meaningful dialogue,



raise awareness about the complexities of youth unemployment, and provide practical solutions. We believe that by empowering young professionals, we can create a brighter future for our nation.”

“The Indaba will increase awareness among young professionals about the root causes and consequences of youth unemployment, inspiring them to take proactive steps toward personal and professional growth,” Du Preez concluded.

Ultimately through the Indaba, the Old Mutual Foundation aims to provide practical and actionable financial solutions, career progression strategies, and entrepreneurship opportunities which will be showcased during interactive training sessions.

### PRESS RELEASE

<https://www.oldmutual.com.na/>

END | TSA 2023

| FEATURE STORY |



## 'Securing the Bag'

Continued from page 1...

*The CFA qualification, a master's level qualification with a strong foundation of advanced investment analysis and real-world portfolio management skills, is the most respected and recognised investment management qualification, globally. However due to its demanding academic nature and the requirement to develop practical experience during qualification, the qualification is inaccessible to many.*

By providing mentorship to women aspiring to the qualification, Sisedi expects to increase female leadership in the financing subsector, grow the ability of the subsector to foster gender-inclusive financial practices and products, and deepen the pool of Namibian investment professionals.

The launch is also expected to be the jumping-off point from which a network can be formed, consisting of a diverse group of stakeholders, including industry professionals, mentors, aspiring talents and organisations.

Sisedi's CSR policy focuses on accountable value creation by improving the financial lives of socially and economically marginalised Namibian women. The company provides resources to black females and groups with the aim of providing and facilitating access to finance in support of financial emancipation and empowerment.

The Sisedi CSR policy was developed by a sister female-led social enterprise, Innv8e.

### About Sisedi Investment Group

Sisedi Investment Group was co-founded by experienced financial professionals Hertha Gontes, Yvonne Mwilima and Credula Barros in 2018, after which was it chosen as one of the incubation asset managers of GIPF. Sisedi manages a R1 billion equity mandate on behalf of the GIPF, invested on the JSE.

### PRESS RELEASE

<https://www.sidedi.com.na>

END | TSA 2023



[www.sidedi.com.na](http://www.sidedi.com.na)

## Sisedi Mentorship Program and Unit Trust Launch

Theme: Securing the Bag

**30** SEPTEMBER  
2023

**Venue:** Hilton Hotel, Windhoek

**Time:** 08:30 AM

KEYNOTE SPEAKER

**Estelle Tjipuka**

TRANSFORMATIVE COACH, SPEAKER AND AUTHOR



**Dress Code:** Spring Theme



## Vivo Boosts Blue Waters Football Club with Fuel Sponsor



***Vivo Energy Namibia has boosted Walvis Bay's Blue Waters Football Club with a fuel sponsor worth N\$150 000 for the 2023/24 Debmarine Namibia Premiership season.***

The Chairman of Blue Waters Sport Club, Robert Shimooshili said today they are witnessing another historic moment in the history of Blue Waters Football Club, "As well as that of Vivo Energy Namibia."

Shimooshili said, "in a way, when one looks at the history of both our entities, there are similarities in that both come from humble beginnings as both brands came from and where we are today, it bares testimony to the fact that only persistence and dedication can deliver success hence the partnership." According to the Chairperson, "Blue Waters Sports Club has achieved tremendous success since its inception in 1936, but be that as it may, that success has not quenched our thirst for success one bit. Today we pride ourselves as having one of the biggest sporting brands in the country. Forging ties with Vivo Energy of Namibia with its acclaimed status as a market-leading, pan-African retailer and distributor of high-quality fuels and lubricants will surely further fuel our hunger for success as a team Shimooshili stated.

We hope this partnership will benefit our team immensely and ensure that our vast support base helps maintain your product's position as the preferred fuel outlet in the domestic petroleum industry," he added. Shimooshili said there exists infinite commercial potential in Namibia's sports fraternity, which if

unlocked, can offer huge socio-economic benefits for our communities as well as relieve government from this please in its quest to alleviate poverty and employment creation in Namibia. "In pursuit of unlocking this potential, you can rest assured that our various sports codes in the form of football, netball, cricket, Rugby, Volleyball and athletics will help to propel your brand further in the communities that we find ourselves in," Shimooshili said.

Shimooshili further stated the 2023/2024 football season will officially kick-off on Saturday, and their soccer team is looking forward to improving on their last season second place on the long as a way of celebrating the resilience of the fabric that bonds our Club and our 87-year-old history and success. Shimooshili assured that their respective partners and sponsors are an integral part of the resilience and strength that underpins the Club - "I'd like to extend a warm welcome and thank you for your consideration to come on board as a sponsor. Equally, I urge all corporate entities to follow the good example set by Vivo Energy of Namibia to support sports for the benefits of our youth and our country in general." He urged the government to consider the sports infrastructure, particularly modern Football stadiums which meet CAF requirements for the benefits of the country. Shimooshili thanked Vivo Energy Namibia once again for channelling resources towards the growth of football in Namibia and we look forward to a long lasting mutually beneficial partnership, "We can guarantee you that we will use the sponsorship for its intended purpose."

Vivo Energy Namibia Chief Financial Officer, Fernando Somaeb said that Vivo Energy is quite eager to support programs where we can invest in the upliftment of the community. Somaeb said, "sport keeps the young ones of streets and to harness a inclusivity culture. This is the this for Vivo Energy and therefore we invite other agencies to follow Suit to improve the lively would of our players."

The Secretary General of Namibian Football Association FA Jochen Traut said that the NFA is managing 33 leagues from Men and Women Premier leagues, Second Division and all 14 regional leagues. The Premier and Second Division teams will travel this season 459 kilometers to honour their various fixtures. Therefore, NFA are so grateful for Vivo Energy" Traut stated.

"Blue Waters well done - you heard our plea. We encourage other club to follow suit and plea to all corporate to come onboard, lets take hands and promote football in the country" Traut said.

### PRESS RELEASE

<https://www.vivoenergy.com>namibia>

END | TSA 2023



| FEATURE STORY |



**FirstRand**  
NAMIBIA

## Building a better World through Social Investment



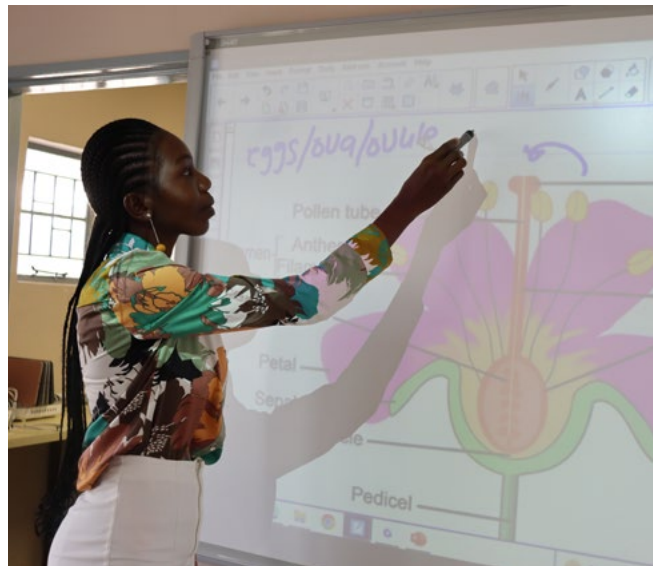
**Ms. Revonia Job**  
Group Corporate Social Investment Manager

### Improving Grade 12 results at Tsumkwe Secondary School

*Students in Namibia do not have access to modern teaching and learning opportunities. Namibia is a developing country, and the vast distances meant that a lot of the smaller towns and villages do not have the infrastructure to give the necessary support to schools in remote areas.*

The Foundation's partnership with Eduvision guides teachers at Tsumkwe Secondary School to improve their pupils' learning capacity. Teachers are being taught to transform their practices through improved educational content and more effective teaching and learning methods. Never has this mode of learning and teaching been more appropriate - given the dynamic challenges that the education sector has faced during

the rapid changes that the world recently experienced. We commend Eduvision for the important role they play in equalising individuals life chances promoting economic mobility, advancing economic growth, creating employment, eradicating poverty and reducing inequality. The dream is to equip all remote schools in the country with access to innovative education technologies.



### FirstRand foundation's contribution to the paediatric and congenital cardiac service 2019-2023



FNB through the FirstRand Namibia Foundation Trust has thus far contributed more than N\$1 million Namibian dollars towards medical, transcatheter and surgical management and/or interventions for patients born with congenital heart disease (CHD) in Namibia. These funds benefited hundreds of patients, some of who can now live normal lives. We have a high incidence and prevalence of CHD in Namibia.

The surgical list has close to 500 patients waiting for interventions, and 150 - 200 patients waiting for transcatheter interventions. In outpatients' clinics up

to 1,800 visits are reported annually. We call more corporates to assist the Ministry of Health and Social Services, and congratulate the Namibia National Children Hearts Trust in achieving their objectives to provide accessible, affordable, efficient, effective, equitable, quality, safe and sustainable care to all these patients, irrespective of their socio-economic condition. Less of worries and more happiness is what we wish for our communities on the occasion of International World Heart Day.

Stay happy and healthy, and make a contribution to the Namibia National Children Hearts Trust on the [fnbhappinessstore](https://fnbhappinessstore.com).

Visit us on

<https://fnbhappinessstore.com/charity/namibia-national-children-hearts-trust>

## KAYEC

FNB, through the FirstRand Foundation Trust, has contributed N\$2 million towards the KAYEC Rundu Youth Development Program over a period of six years. The funds go towards helping learners from the Rundu's Kehemu location, especially underserved secondary-school girls who are at risk of pregnancy and HIV.

The after-school program's mandate is to help youth and children from the most vulnerable backgrounds build resilience against neglect, to rise beyond their circumstances by excelling academically, and socially through public speaking, participation, and child advocacy.



The program has so far conducted training on gender-based violence and sexual reproductive health for over 180 youth in Rundu in collaboration with the Minister of Gender Equality and Child Welfare. A new program, "Speak the Youth", was introduced to have an open dialogue with youth on issues affecting them day-to-day. The program reached over 2,606 youth during the 2022/23 financial year.

## FNB Namibia honors Heritage Week with the OMBA Arts Trust

FNB Namibia honors Heritage Week with the OMBA Arts Trust, one of our long-term programs. Through the creation, promotion, and sale of high-quality crafts and San art, the organization has helped rural Namibian artists maintain resilient and sustainable lives for more than 30 years.



Seen above, creating beautiful ostrich eggshell jewelry and baskets, are artisans from Kavango, Otjozondjupa and Zambezi regions. The products are rooted in local culture and skills and are not only sold locally but exhibited and sold internationally, promoting Namibian artisans' creativity as well as Namibia.

END | TSA 2023

| FEATURE STORY |

# Exceptional Financial Performance and Namibian Talent Triumph at Momentum Metropolitan

Source: Momentum Metropolitan Media Release

## NAMIBIAN WINNERS HAVE BOTTOM LINE IMPACT AT MOMENTUM METROPOLITAN AFRICA RECOGNITION AWARDS 2023

*Momentum Metropolitan Namibia is pleased to report that multiple team members have been recognised at the esteemed Momentum Metropolitan Africa Recognition Awards 2023. The ceremony acknowledged exceptional contributions across Africa, further solidifying Momentum Metropolitan's commitment to excellence.*

"We take immense pride in our Namibian colleagues for not just meeting but exceeding expectations in their various roles," said Sakaria Nghikembua, CEO of Momentum Metropolitan Namibia. "These accolades testify to the depth of talent within our organisation."

# Momentum Metropolitan



Ms. Denille Roostee  
Head of Marketing



Outstanding Performance Celebrated Among Namibian Awardees at Momentum Metropolitan

## NAMIBIAN WINNERS RECOGNISED AT THE AFRICA AWARDS

**Phahama Awards Winner:**

Christopher Storm

**Top 8 Financial Advisers:**

Betty Ndjiva: Momentum Metropolitan Namibia  
Overall Winner

**Top Broker Consultant:**

Luandro Steyn: Momentum  
Overall Winner

**Top Head of Distribution:**

Frederik Van Zyl, Momentum  
Overall Winner

**Top Asset Manager CEO/Head:**

Evangelina Nailenge: Momentum Investments  
Overall Winner

**Most Improved Country:**

Sakaria Nghikembua: CEO, Momentum Metropolitan  
Namibia

“We couldn’t be more pleased that Sakaria Nghikembua has led to the Namibian operation being recognised as the ‘Most Improved Country’ at the Momentum Metropolitan Africa Recognition Awards 2023,” said Denille Roostee, Momentum Metropolitan’s Group Head of Marketing.

“This accolade is a testament to Sakaria’s exceptional leadership and vision, which have been instrumental in the unprecedented achievements we’ve experienced this year. His direction has enabled us to set new benchmarks not just in Namibia, but within the Momentum Metropolitan group across Africa.”

“What truly stands out is Sakaria’s humility,” Roostee continued. “During the ceremony, he remarked, ‘I am here to represent the people; this is the people’s win, not mine.’ This humility is one of his most effective leadership qualities and speaks volumes about the kind of leader he is.”

In conclusion, the remarkable financial performance and noteworthy accolades received by our Namibian colleagues at the Momentum Metropolitan Africa Recognition Awards 2023 underscore the strength and resilience of Momentum Metropolitan as a leading Institution.

These achievements have set new standards of excellence across our operations, and we are profoundly proud of each individual’s contribution towards these Milestones.

Both the Momentum Metropolitan Group financial results and the Namibian awards speak to the effectiveness of our long-term strategies, the commitment of our workforce, and the robustness of our business model.

As we look to the future, we remain focused on delivering service to our clients, building enduring relationships with financial advisors and brokers, and generating exceptional value for our shareholders.

## FINANCIAL HIGHLIGHTS:

**Shareholders Benefit from Increased Dividends and Further Share Buyback**

Momentum Metropolitan has reported a historic peak in normalised headline earnings (NHE) of R5.1 billion for the 12 months ended 30 June 2023.

Operating profit surged by 31% to R4.4 billion, up from R3.4 billion the previous year. These stellar results were bolstered by improved post-Covid mortality experience and a positive investment variance of R1.1 billion.

**Earnings per share metrics also showed robust growth:**

normalised headline earnings per share jumped by 19% to 342.3 cents, headline earnings per share rose by 5% to 310.7 cents, and earnings per share grew by 20% to 313.3 cents. A total dividend of 120 cents per ordinary share, a 20% increase on the prior year, was declared.

“In a challenging operating environment, our resilient business model has allowed us to navigate multiple headwinds faced by South Africa in the past year,” said outgoing Group CEO, Hillie Meyer. “Our dividend declaration reflects the Group’s robustness and our confidence in the financial strength of the business.”

## FUTURE OUTLOOK

Incoming Group CEO, Jeanette Marais, acknowledged that while the business had reported strong results, there were challenges ahead due to economic conditions.

She stated, “We expect our earnings to remain robust in F2024, targeting an NHE between R4.6 billion and R5.0 billion as part of our ‘Reinvent and Grow’ objectives.”

**PRESS RELEASE**

[marketing@mmltd.com.na](mailto:marketing@mmltd.com.na)

# GOVERNMENT SECTOR

Regional and Local Government sector and its programmes, projects, brands, products or services.



| FEATURE STORY |

## Saint Barnabas Primary School recently officially opened its new N\$1.6 million ultramodern multi-purpose school hall in Katutura.

Source: MICT Khomas Region



The hall was built with funds from the Namibia Power Corporation, commonly known as NamPower and the French oil and gas company, Maurel and Prom (M&P). Officiating at the recent ceremony, the Khomas Region's Governor, Hon. Laura Mcleod-Katjirua, said

*"the inauguration of the school hall is not just for St. Barnabas Primary School but for the many other schools in Katutura, which may not have the same facilities."*

It also serves as an examination center for schools and institutions of higher learning. Furthermore, the hall will also serve as an important venue for community events such as church choirs, cultural gatherings, or other social gatherings."

In a similar vein, the Governor emphasized particularly that the greatest gesture of appreciation to NamPower with Maurel and Prom, as well as other important role players that supported the building of the hall, is to make sure that the hall is protected and well maintained.

The senior manager for human capital at the Namibia Power Corporation, Simeon Amunkete, said that it is crucial to create an enabling environment for the learners by contributing to the education sector through infrastructural development and renovations. On her part, deputy general manager at Maurel & Prom, Genievive Coppard, stated that establishing an infrastructure for the provision of quality education to learners is an integral part of their company's commitment to making a sustainable contribution to the local community and the Khomas region that host the operation of the company.

A grateful Principal of Saint Barnabas Primary School, Nahson Mbangura, acknowledges the value of NamPower with Maurel and Prom's contributions that will help the school with teaching, learning or community gatherings.

### PRESS RELEASE

<https://khomasrc.gov.na/>

END | TSA 2023

## | FEATURE STORY |

AUTOMOBILE ASSOCIATION  
OF NAMIBIANamibia  
Road Safety Forum

## Soccer Day for Better Collaboration Between Law Enforcers and Transporters

Source: Municipality of Swakopmund Facebook



Photo: Mayor of Swakopmund, Dina Namubes seen at the launch with CEO of Swakopmund Municipality, Traffic Staff, CEO of Namibia Road Safety Forum, Horst Heimstadt, the Managing Director of AA Namibia Hileni Tjivikua and Staff from Vivo Energy Namibia

*THE Automobile Association (AA) of Namibia's launch of its third edition of the 'Together for Safer Roads' Road Safety Soccer Day 2023 took place in Swakopmund on Tuesday last week, with the main aim of building a harmonious relationship between traffic law enforcers and public transport operators.*

The 'Together for Safer Roads' Road Safety Soccer Day 2023 which will be hosted in Swakopmund at the Vineta Sports Stadium on 18 November 2023, aims to improve synergy and cooperation between public passenger transport (taxi and long-distance) drivers and traffic law enforcement agencies (Namibian Police Force - NAMPOL - Traffic Department, Windhoek City Police Services, Roads Authority Inspectors and Traffic Officers from the local authorities of Swakopmund, Walvis Bay and Henties Bay) as well as to improve road user behaviour.

The Mayor of Swakopmund Dina Namubes mentioned that through this event AA aims to bring a sense of harmony and to sustain the relationship between traffic law enforcement agencies and public passenger transport providers.

Namubes further said, "I was specifically pleased with this initiative as I believe that this interaction between the public passenger transport drivers and law enforcement agencies will enhance and change driver behaviour and attitude as it will create mutual respect and understanding between the parties. And in turn, ensuring safer road usage and subsequently, decrease road crash casualties."

Additionally, this event is aligned to efforts to reach the objectives of the Namibian Chapter of the 2nd Decade of Action for Road Safety 2021-2030, specifically Pillar 4 which alludes to safer road users. Proudly sponsored by Vivo Energy Namibia, the event will be hosted by AA Namibia and NRSF, in collaboration with the National Road Safety Council (NRSC) and Motor Vehicle Accident (MVA) Fund.

The "Together for Safer Roads" Soccer Day is the brainchild of the Automobile Association of Namibia (AA Namibia) and supported by its partner, the Namibia Road Safety Forum (NR-SF), and the road safety fraternity, notable the National Road Safety Council (NRSC) and Motor Vehicle Accident (MVA) Fund.

The event was first launched in November 2021 to precede the launch of the national Festive Season Road Safety Campaign and World Day of Remembrance for Road Traffic Victims.

### PRESS RELEASE

<https://www.swakopmun.com>

END | TSA 2023



## HAVANA CHARITY WORK FOUNDATION

# DONATIONS NEEDED!

The Havana Charity Work Foundation is currently facing a shortage of food for the more than 300 children we feed every Saturday.

We kindly ask for donations from our fellow good Samaritans so that we can continue to provide for these children.

### **WE ARE SPECIFICALLY IN NEED OF THE FOLLOWING:**

- Rice, Cooking oil, Sugar, Topscore -
- Refill of a 9kg gas cylinder, Firewood -
- Meat/mince, Canned food -
- Vegetables such as (potatoes, carrots, onions, cabbage, etc.) -

### **ADDITIONALLY, IF YOU HAVE THE FOLLOWING:**

- Blankets -
  - Shoes -
  - Second-hand clothes -
- (We would also really appreciate those)

Your generosity can help us make Namibia a better place.  
Thank you for considering our cause.

### **FOR MORE INFORMATION, CONTACT US**

*Call Us:* +264 81 831 0456

*Instagram:* \_\_charitywork\_\_havanah



# PUBLIC SECTOR

Ministries, SOE's and Agencies of Government and their programmes, projects, brands, products or services.



| FEATURE STORY |



## Environment ministry ups fights against rhino poaching

Source: The Namibian

*Speaking at the launch of the initiative, which coincided with the commemoration of the World Rhino Day hosted at Okaukejo over the weekend, environment minister Pohamba Shifeta said Namibia has the second-largest white Rhino population in the world after South Africa and the largest population of black Rhinos in the world.*

However, Shifeta said that rhinos have become an endangered species, and, in some areas, they have even become extinct.

"This year, 39 rhinos have been poached in Namibia, compared to 92 last year, 50 in 2021, 47 in 2020 and 61 in 2019," said Shifeta.

In response to poaching, the ministry launched the use of horses in the conservation and protection of rhinos.

"The environment ministry has purchased 13 horses, with funding support from the Game Product Trust Fund," said Shifeta.

He said eight horses will be stationed in the Etosha National Park, while five will be stationed in Waterberg Plateau Park.

Shifeta said, "Horse-mounted patrols will help us cover more patrol distances, enable us to carry more equipment than on foot patrol and provide superior off-road mobility and tracking ability compared to vehicles".

He said rangers on horseback can travel faster than foot patrols, yet more silently than vehicle patrols and get superior visibility from the horseback vantage point.

"The use of a combination of horse unit, dog unit, airwing or helicopter and fixed-wing patrols, foot patrols, CCTV, intelligence gathering and drones, will help us improve and do more with the protection of rhinos from illegal activities," said Shifeta.

Furthermore, said, "The ministry has completed the rhino management plan, which will be effective in protecting and preserving the endangered species."

According to Shifeta, the rhino management plan will help the ministry conserve and sustainably manage a growing free-ranging population of both black and white rhinos of the subspecies.

### PRESS RELEASE

<https://www.namibian.com.na/environment-ministry-ups-fights-against-rhino-poaching/>

END | TSA 2023





## Bank of Namibia Launches Groundbreaking STEAM Robotics & Coding BootCamp

Source: BoN



**Mr Johannes !Gawaxab**  
Governor of the Bank of Namibia

*As the Governor of the Bank of Namibia, Mr Johannes !Gawaxab officially launched the Bank's Science, Technology, Engineering, Arts and Mathematics (STEAM) Robotics and Coding Bootcamp.*

The STEAM Bootcamp aims to introduce 240 Namibian learners from public schools and rural areas to educational activities, capacitating them with skills in Robotics, Automation, Coding, IT Electronics, 3D Printing, and other technological applications.

Namibia aspires to become an industrialised nation and skills development will be instrumental in enabling the country to achieve this goal. In support of the Ministry

of Education, Arts and Culture's endeavours to equip students with these critical skills, the Bank of Namibia introduced STEAM education to foster digital skills and innovation.

Officiated at the Namibia University of Science and Technology's (NUST) HTTPS Centre, the project will target four schools across the country; Nuuyoma Senior Secondary School (Omusati Region), Wennie Du Plessis Senior Secondary School (Omaheke Region), P K De Villiers Secondary School (Karas Region) and Hans Daniel Namuhuya Secondary School (Oshikoto Region).

The selection of the schools was based on their longstanding relationship with the Bank and previous computer donations that had been made to the schools' computer labs.

As part of the project, learners will be challenged to use STEAM skills to create solutions that address the needs and challenges they face within their respective communities and regions. As such, the project will aim to cultivate innovative thinking among learners and prepare them for future jobs, future challenges, and technological advancements. This will further enhance competitiveness among students, providing an opportunity for cutting-edge solutions that will benefit schools and communities at large.

Officiating the event, Hon. Deputy Minister of Education, Arts and Culture Ms. Faustina Caley described the project as one that would open the door to boundless opportunities, and empower the youth to be critical thinkers and problem solvers.

The Deputy Minister further stated that the launch of the initiative signifies a shared commitment to providing students with the skills and knowledge to excel in a rapidly changing world. "In a world characterised by rapid technological advancement and dynamic global challenges, academic excellence alone is no longer sufficient.

Our students must be equipped with critical thinking skills, problem-solving acumen, and adaptability to navigate the modern world."

The Governor of the Bank encouraged the students to embrace the opportunity with open minds and unlock their endless potential. "Take every moment as a chance to learn, experiment, and create. The knowledge and skills you gain through this initiative will not only open doors for you but also contribute to the growth and development of our great nation. Remember that you are the future architects of our digital landscape, and your potential is boundless."

### PRESS RELEASE

<https://www.bon.com.na/>

END | TSA 2023



## Erongo RED's Corporate Social Responsibility

Source: Erongo RED Website

*Underlying all of Erongo RED's policies and practices is our accountability towards the communities in which we operate. We, at Erongo RED believe in the involvement and commitment towards the development of our people. The Erongo RED CSR predominantly directs its funding on the communities that are directly involved with the company's operations.*

### SUPPORT IS RENDERED IN FIVE KEY AREAS, NAMELY:

#### Education and Training

Education is one of our key focus areas for our Corporate Social Responsibility drive. Our drive primarily focuses on sponsorship of scholarship to brilliant Namibian who wants to pursue further studies. We also give sponsorship to academic prizes high performers, renovation of dilapidated public school buildings, career talk, bursaries, job attachment, skills development training to community members and contribution to communities that endeavour to build schools, schools halls and other educational needs. Sponsoring of training material and equipment e.g. books, computers and projectors. Participate in career fair events. E.g. Bursaries, job attachments and training material.

#### Old Age Home Community Support

At Erongo RED we believe in contributing to the development communities within the area of our jurisdiction by focusing on the development of small, medium and micro-enterprises within communities. The objective is to improve livelihood and to bringing our community into the mainstream economy. Erongo RED actively supports community project such as orphanages homes, old age homes and community centres. The company also provide assistance and support to community programmes that are aimed at improving skills levels in the communities with the objective to improve their livelihood and become self-sustainable.

Furthermore the company also donates to people who are affected by fire related accidents, drought or disaster. Another key initiative undertaken by Erongo RED is to subsidised tariffs in line with approved social tariffs and supplement the local and national government by participating in disaster relief programmes, e.g.

community assistance during floods, drought relief, etc. E.g. Orphanages, old age homes and community centres.

#### Recycle Environment

Another primary focus of Erongo RED's corporate social responsibility is the environment. Businesses regardless of size have a large carbon footprint. Any steps they can take to reduce those footprints are step in the right direction for the company and society as a whole. Erongo RED recognizes the importance of preserving the natural environment that sustains all life on the earth for future generations and thereby ensuring that all humanity can attain a healthy and enriched life.

We do this by participating in cleaning campaigns of our towns, beaches and any other surroundings. Participate and sponsor environmental awareness campaigns (e.g. cleaning up of streets, parks and beach and support conservation initiatives and programmes. Green Initiative - Erongo RED will always strive to take into consideration the environmental impact during planning, design and implementation of any project. E.g. 'Clean up' campaigns and community assistance during droughts.

#### Events and Functions

Erongo RED also sponsors national and local charities as part of the company's social responsibility initiative. This is done by making contribution in a form of financial assistance or usage of electricity at community events such as sporting events, exhibitions, fund raising gala dinners and mayoral relief funds. Erongo RED also supports family fun days for employees and their families. E.g. Sponsorships of temporary electricity connections for events and functions.

#### Sport

Erongo RED is committed to the development of sports in Namibia. Erongo RED sponsors a number of running events, soccer, gymnastics, karate, disability sport. We believe that these events contribute to promoting unity, celebrating diversity and stimulating healthy life style. Believing strongly, as it does, that sport is an activity that enables a healthy mind and body, Erongo RED has always actively encouraged and supported sport in multiple ways. Erongo RED E.g. Sponsorships of temporary electricity connections for events and functions.

During the period under review, Erongo RED sponsored community related activities worth over N\$0.5 million.

Being a Corporate Citizen since the establishment of its CSR Committee, Erongo RED has invested in a number of projects. Chief amongst the sponsorships done to date is education. Erongo RED is strongly determined to make a difference to the Namibian youth by rewarding hard-working and dedicated students with bursaries. Since 2012, Erongo RED has sponsored six (6) full bursaries to students from various regions studying in the fields of finance, electrical engineering and law.

#### PRESS RELEASE

<https://www.erongored.com>

END | TSA 2023

# DEVELOPMENT SECTOR

Foundations, Trusts, NGO's, CSO's, Development programmes, Foreign missions, Embassies, International development agencies, and their programmes, projects, brands, products or services.



| FEATURE STORY |



## Brazil boosts food access for vulnerable communities in Namibia

Source: Official WFP Website

*The Government of Brazil has generously donated US\$ 120,000 to the United Nations World Food Programme (WFP) in Namibia, aiming to enhance food accessibility and alleviate malnutrition in five regions of the country.*

This contribution marks Brazil's third donation to the UN World Food Programme. The funds arrive at a critical juncture when Namibia grapples with the enduring consequences of drought, soaring food costs, and the aftereffects of the COVID-19 pandemic. The allocated resources will be utilized to establish robust food systems within communities, schools, and health centres, specifically in Otjozondjupa, Omaheke, Hardap, Kunene and Ohangwena Regions.

"What began in 2019 as a response to humanitarian assistance for the people of Namibia evolved into a second financial contribution in 2020, used to help five community-based food systems projects," said Vivian Loss Sanmartin, Ambassador of Brazil to Namibia. "The third donation this year represents Brazil's commitment to continue supporting Namibia in the fight against food insecurity through transformative actions."

By investing in these areas, Brazil's donation will play a pivotal role in addressing Namibia's pressing issue

of food insecurity. It will enable the establishment of sustainable mechanisms that ensure adequate nourishment for vulnerable populations. Moreover, the funds will support initiatives that promote long-term resilience against future food scarcity and malnutrition challenges.

"This generous financial support from Brazil resonates with Namibia's national development goals in the agriculture sector, which seek to attain food and nutrition security at community and national levels," said Hon. Carl Schlettwein, Minister of Agriculture, Water and Land Reform. "This contribution will assist the beneficiary communities to produce their own food, thus becoming less dependent on food relief programs."

The National Integrated Programme for Rural Transformation, spearheaded by the United Nations World Food Programme (WFP) in Namibia, revolve around fostering agricultural innovation and productivity, generating employment opportunities, nurturing the growth of small and medium-sized enterprises, facilitating trade, expanding market access, and promoting value chain development.

"WFP welcomes the continued support from the Government of Brazil to scale-up food systems initiatives whilst facilitating skills and knowledge transfer to targeted communities," said Ericah Shafudah, WFP's acting Country Director in Namibia. "The contribution will complement national efforts to transform rural livelihoods and create employment opportunities, particularly for the youth and women."

WFP in Namibia provides technical support to the Government to help improve the performance of food systems as a pathway to upscale local food production and achieve Zero Hunger.

### PRESS RELEASE

<https://www.wfp.org/countries/namibia>

END | TSA 2023

| FEATURE STORY |



## Namibia commemorates World Rhino Day with two music videos

Source: The Namibian



*To commemorate World Rhino Day, observed annually on 22 September, the Namibia Nature Foundation (NNF), Save the Rhino Trust and Integrated Rural Development and Nature Conservation on Friday launched two rhino-themed music videos.*

The videos feature renowned bands Piri Gure and Bullet Ya Kaoko from the northwest of Namibia, home to the world's largest free-roaming rhino population.

NNF senior project coordinator Clemens Naomab said the inspiration behind the rhino-themed songs and the broader Rhino Pride campaign is rooted in the collective efforts of communities and partner non-governmental organisations in the Kunene region. He said the primary goal of the initiative is to raise awareness within the local community about the critical rhino conservation crisis and the pressing need for action.

The campaign was born out of a deep concern for the future of rhinos in the region, says Naomab.

"It seeks to emphasise the severity and urgency of the poaching crisis while highlighting the potential devastating loss that would occur if rhinos were to become extinct.

"Rhinos are not only iconic and magnificent creatures but also play a vital role in maintaining the ecological balance of their habitats," he says.

Piri Gure and Bullet Ya Kaoko have been collaborating with the Rhino Pride campaign project for over five years.

"Their dedication and talent have been instrumental in raising awareness about rhino conservation in Namibia," says Naomab, adding that the songs they have created are not only engaging and memorable but also serve as powerful tools to convey the importance of protecting rhinos to a broader audience.

"The partnership with Piri Gure, Bullet Ya Kaoko, and other artists like Tulusan and Adora, just to mention a few, is testament to their commitment to the cause and their ability to use their artistic talents to further the mission of rhino conservation."

Naomab says catchy songs and compelling music videos are powerful tools that are expected to resonate with a wide audience, making them valuable assets in the ongoing efforts to save rhinos for future generations. "The campaign eagerly anticipates the public's response to these creative works and hopes they will contribute to a heightened sense of urgency and commitment to protecting rhinos."

The two rhino-themed music videos were filmed in three conservancies: Anabeb, Sesfontein and Torra - locations chosen for specific reasons related to the conservation of rhinos.

"Filming the music videos in these conservancies makes sense because it not only showcases the natural habitat of rhinos but also aligns with the conservation efforts in these areas, promotes community engagement and symbolises a commitment to protecting rhinos for the future," says Naomab.

The Rhino Pride campaign is likely a key player in these initiatives, and releasing the videos on World Rhino Day is a strategic choice to raise awareness and support for rhino conservation, he says.

The video, 'Save the Rhino' by Piri Gure, captures the essence of the rhino's plight and the urgent need for conservation.

The song was composed by George Coster Garab and Frekky Desmond Naweseb of the Piri Gure band and produced by Godhard #Khitago! Nowaseb.

"The song is aimed at educating the global community on how to protect our natural resources. And to value the importance in the circle of life."

### PRESS RELEASE

<https://www.nnf.org.na/>

END | TSA 2023

# SCHOLARSHIP ANNOUNCEMENT

2nd Applications for Youth for Green Hydrogen (4GH2) Master's  
and TVET Scholarships are open!

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Scholarship Programme.**

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Republic of Namibia



# ARTS, CRAFTS & CULTURE

We delve into the captivating world of creativity, as well as giving you a background on some of the country's leading & upcoming personalities



| FEATURE STORY |

## A 'rock solid' foundation

Source: FNCC Press Release



*The theme of this year's Heritage Week is Heritage and Culture - A "Rock Solid" Foundation and so on Monday the FNCC opened its exhibition on rock art sites in the Erongo Mountains.*

The exhibition features large prints of rock art to highlight the symbolic power and high graphic quality of the paintings and is accompanied by archaeological objects excavated from several of these rock art sites. These objects offer unique insights into the themes of hunter-gatherer traditions and provide a better understanding of the culture of the people who created these petroglyphs.

On Wednesday, there was a panel discussion to explore the importance and preservation of rock art in Namibia. Experts and enthusiasts engaged in a dynamic conversation that shed light on the cultural, historical and artistic dimensions of these ancient creations.

The Namibia Scientific Society took this opportunity to showcase a tiny selection of the publications that have already been printed and are safeguarded in our library, as well as to promote the recently published book *Painted Stories* by Author Peter Breunig.

We thank the FNCC for this opportunity and look forward to fruitful cooperation in the future.

### PRESS RELEASE

<https://www.fncc.org.na>

END | TSA 2023



# ACOUSTIC FRIDAY

THE LAST FRIDAY OF EVERY MONTH

29

SEP.

**ft Savannah Afros**  
 CONCERT: 19h00  
 VENUE: FNCC  
 DAMAGE: N\$ 100 (In Advance)  
           N\$ 120 (At The Door)

# CLASSIFIEDS

A section for upcoming events, shows as well projects.



## ADVERTS

**Invitation to Erongo, Omaheke, Hardap & Karas Regions**

**Biosafety Public Awareness Workshop**

The National Commission on Research, Science and Technology (NCRST) is mandated to administer the Biosafety Act, 2006 (Act No. 7 of 2006), which provides for measures to regulate activities that involve the research, development, production, marketing, transportation, applications and other uses of genetically modified organisms (GMOs) and specific products derived from these GMOs. Biosafety Regulations that will support the implementation of the Biosafety Act were published in the Government Gazette No. 4119 under Government Notice No. 210 on 1 September 2016. The Declaration of GMO Products was gazetted on October 9, 2018 and updated on September 23, 2022.

NCRST is conducting biosafety knowledge awareness to raise public knowledge on Biosafety Act and its applications to our daily lives. Biosafety public awareness is crucial for the effective implementation of the Biosafety Act, 2006 (Act No. 7 of 2006) and its regulations.

NCRST will be hosting public information sharing sessions in the following regions:

1. SEPTEMBER 26, 2023, AT 14:00PM, ERONGO REGION, MUNICIPALITY OF WALVIS BAY SIDE HALL, WALVIS BAY
2. SEPTEMBER 29, 2023, AT 14:00PM, OMAHEKE REGION, KALAHARI CONVENTION CENTRE (KCC) HOTEL, SWANEBURG
3. OCTOBER 03, 2023, AT 14:00PM, HARDAP REGION, MARITIMEL HOTEL, MARITIMEL
4. OCTOBER 05, 2023, AT 14:00PM, KARAS REGION, SCHOTTZENHAUSEN, KEETMANSHOOP

The information sharing sessions will give an overview of the Biosafety regulatory framework and Biosafety awareness as part of the regional biosafety awareness campaign.

In light of the above, the NCRST hereby requests all interested parties to participate in the above important information sharing session. Kindly note that there will be provisions to attend virtually on Microsoft Teams. To join the meeting, a link will be emailed to all stakeholders that will confirm their virtual attendance.

For more information kindly please contact Ms. Hilda Amupuz, hampuz@ncrst.na, 061 431 7041 or Ms. Phandani Ngilika, pnghilika@ncrst.na, 061 431 7034. Details of the tentative programme are attached herein.

[Visit Site](#)

**SEE ME EXHIBITION**

OCT 6<sup>TH</sup> 2023 @18:00

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OFFICIAL OPENING BY ANTON VON WIETERSHEIM

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**COASTAL SCHOOLS TRASH2TREASURE ARTS CONTEST**

WINNING SCHOOLS R5 3000.00

WINNING PRIZE R5 1000.00

WINNING PRIZE R5 1000.00

CALLING ALL COASTAL SCHOOLS LEADERSHIP PARTICIPATE IN THE TRASH2TREASURE ARTS CONTEST

REGISTRATION AND ENTRY DEADLINE: 09 SEP 2023

CLOSING DATE: Thursday, 28 SEPT 2023

LAUNCH DATE: Friday, 29 SEPT 2023

WINNING ANNOUNCEMENT: Saturday, 30 SEPT 2023

**MARINEWEEK**  
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**CALL FOR PAPERS**

HIGH - PERFORMANCE SPORT IN AFRICA

AT THE MTC DOME SWAKOPMUND

25<sup>TH</sup> & 26<sup>TH</sup> OCT 2023

26<sup>TH</sup> - 28<sup>TH</sup> OCT 2023

28<sup>TH</sup> OCT 2023

CONFERENCE | INDOOR EXPO | NASA SPORT AWARDS

**NAMIBIA SPORT EXPO** 25 - 28 OCT 2023

**THE DOME** MTC

**NAMIBIA SPORT**

[Visit Site](#)

**Re-advertisement**

Notice regarding a job, based on the advertisement for the Social Security Commission (SSC) regarding the Recruitment of the following positions:

1. National Certificate in Hospitality & Tourism (Commerce Category) Level 3 - Level 4

2. National Certificate in Hospitality and Tourism (Tourism Category) Level 3 - Level 4

**MINIMUM REQUIREMENTS:**

- Minimum Grade 10 or 11 or 12 with an E in English
- Their guiding (schooling) letters will be needed (if available)
- Unemployed Namibians under the age of 35.
- People from socio-economically disadvantaged backgrounds
- People from marginalised communities are encouraged to apply and will be given first preference provided they meet all other admission requirements.

**DOCUMENTS TO BE SUBMITTED:**

- A Certified Copy of ID/Passport
- A Certified Copy of Relevant Academic Qualifications (if any) and a copy of the certificate of the relevant qualification
- A recent declaration of unemployment status for applicants who are unemployed
- A motivation letter in English only, from a community leader (teacher, school principal, community development officer or social worker) who knows the applicant and persons well in the applicant's community, detailing their background (Student's member of family)
- A recent photograph of applicant must be included in the online declaration.
- One these documents is missing need to apply.

**Take Note:** A cover of R5 200.00 fee is payable upon admission into the training programme.

**HOW TO APPLY:** Visit our website on: [www.ssc.gov.na](http://www.ssc.gov.na) to download a copy of the application form. Can't make it in person? No problem! Just give us a call, and we will email you the forms. For more information contact: [0852242777](tel:0852242777) / [0652945560](tel:0652945560) or [0852760350](tel:0852760350).

**So, what are you waiting? Ready to take the first step? Collect your application forms at any Regional Constituent offices countrywide or visit our collection points at:**  
Ogiva polytechnic, Change 3885 Park Road 118

**APPLICATION PERIOD:** Entry and apply from 28 to 30 September at 16:00 hours

[Visit Site](#)



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