

Weekly

The Social Agenda

E - News read



Business quote of the week

"Where do you put the fear when you choose to innovate? The fear is there, but you have to find a place to put it."

- Seth Godin

Vol.1 Issue 3

Wednesday, 17 May 2023

Corporate Social Responsibility

Social Enterprise

Capital Projects

Development

| FEATURE STORY |

DebMarine Namibia Supports Locally Manufactured Toilets



Mr. Willy Mertens
Chief Executive Officer,
DebMarine Namibia

School infrastructure investment is a critical component of efforts to improve the quality of education and create an enabling environment for learning.

In many countries, schools face significant challenges in providing students with access to safe, well-equipped, and adequately maintained facilities.

Improving school infrastructure, educational institutions can strengthen community engagement. Upgraded facilities can serve as venues for extracurricular activities, adult education programs, and community events.

This integration fosters partnerships between schools, families, and local organizations, enhancing the overall development and well-being of the community.

DebMarine Namibia: Continued on page 6...

NamPower sponsors 186 toilets for 6 local authorities.

FNB Foundation donates 21 toilets to Tataamutsi

Debmarine and Bank Windhoek Governors CRS Regional Development workshop

City of Windhoek installs sponsored toilets

Community toilet training and installation programme with Innv8e

Featured on this week's agenda

Introducing FNB Short Term Insurance

Formerly known as OUTsurance Namibia.



DEBMARINE - NAMDEB FOUNDATION

CREATING A POSITIVE DIAMOND LEGACY

ABOUT US

The Debmarmine - Namdeb Foundation (Incorporated Association Not For Gain) was established in May 2015 to be the Corporate Social Investment vehicle of Debmarmine Namibia and Namdeb.

OUR VISION

To be the benchmark community partner in socio-economic development.

OUR MISSION

We partner with communities in sustainable socio-economic development that leaves a positive diamond legacy in Namibia.

OUR OBJECTIVES

ENTERPRISE DEVELOPMENT

We wish to contribute to job creation through enterprise development whilst strengthening Debmarmine Namibia and Namdeb's supply chains with the inclusion of funded small and medium enterprise's products and services.

CORPORATE SOCIAL INVESTMENT

We aim to promote sustainability in communities through social investments and supporting projects that deliver positive measurable outcomes.

OUR FOCUS AREAS

EDUCATION

- Pre-primary, secondary & tertiary education
- Literacy development training
- Infrastructure development

ACCESS TO OPPORTUNITIES WITH FOCUS ON THE YOUTH

In the areas of education, sport, arts and culture, health and welfare (that create job opportunities), entrepreneurship and capacity development.

WOMEN AND GIRL CHILD EMPOWERMENT

In the areas of education, sport, arts and culture, health and welfare, entrepreneurship and capacity development.

RARITY CONSERVATION/BIODIVERSITY

- Preservation of heritage sites in mining licence areas
- Conservation of rare species – flora and fauna
- Biodiversity in mining licence areas
- Biodiversity in rare areas

OTHER DESERVING CAUSES

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Editor's Notes

The Social Agenda e-newspaper is a project that started in 2019. We have since created 2 issues.

Issue 1 | Issue 2

Through our e-newspaper we contribute to the sharing of the important work that is taking place across the sectors of society. Namely, Community sector, Private sector, Public sector, Development sector and the Political sector.

We can no longer ignore the fact that business and social co-existence is a necessity and the agenda of co-designing valuable and sustainable Social and Economic coalitions for thriving communities is a National priority.

This largely depends on but is not limited to the successful inter-related synergies, resources, innovations, partnerships and human centered solutions that will drive true access, opportunities and ownership.

For now we explore opening up our conversation and programmes platform and we look forward to meeting you on our journey.

“The world's biggest problems are the market's greatest opportunities”

XOXO,

Ms. Tuna Willem

Editor in chief



About Us

 [Download Our Profile](#)

MISSION

Engineer innovative solutions, partnerships and resources for social and economic spaces that generate equitable access, opportunity & ownership for People, Private Sector and Government Sector.

VISION

Build ecosystem capacity to deliver impact solutions to our most pressing social and economic problems.

PURPOSE

Match and resource stakeholder needs to ecosystem resources.

WHAT

We connect, match & advise; We do programme design, management and execution; We mobilise resources; We create, trade and produce; We do community and We do partnerships.

Publisher: Innv8e Group PTY (LTD)
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OUR MEDIA KIT

Purpose

Provide an e-platform where players in the CSI, Social Enterprise, Development and Capital Projects are able to share their work, ideas and projects.



Reach

We have an e-mail distribution list of approximately 8000 emails.



Circulation

Email and Whatsapp

OUR RATES



FULL PAGE
N\$ 8,500.00
Excl.VAT



HALF PAGE
N\$ 4,500.00
Excl. VAT



STRIP ADVERT
N\$ 2,000.00
Excl.VAT



PRESS RELEASE
N\$ 4,500.00
Excl.VAT



CRAFTING SOCIAL + ECONOMICAL COALITIONS

The Basic Needs Project

THE PROBLEM

The absence of sector coordination and lack of proper funding has made sanitation a huge problem in Namibia. It is recorded that only 34% of the country's population has access to improved sanitation facilities. With the emergence of the COVID-19 outbreak, global sanitation and hygiene are now extremely important.

Therefore, the Basic Needs Project aims to bridge this gap by catering for various sanitation needs and providing access to these facilities in vulnerable communities.

ABOUT THE BASIC NEEDS PROJECT

Our project provides sustainable, affordable, and homegrown sanitation solutions that innovatively caters to the management of human excreta and greywater, contributing to meeting the backlog of 150 000 toilets required by the government as per the national sanitation strategy.

The project is targeted towards the following sectors: Informal sector, Rural sector, Vulnerable sector, Off-grid sectors, Marginalized sectors,

Physically Challenged sectors, Previously disadvantaged sectors, and Community based vehicles.

This will improve the situation of which impacts around 66% of the Namibian population practicing open defecation.

CRITICAL PROJECT PARTNERS:

Private Sector; Government Sector; Public Sector; Community Sector; Development Sector &. Political Sector

CITY OF WINDHOEK TIMELINE ENGAGEMENT BY INN8E REGARDING THE PROJECT

We commenced our engagement with the City of Windhoek in March 2020. After fulfilling our obligations, we pursued partners to the project.

INSTALLATION PROGRAMME

ASSEMBLING OF 15 PRECAST TOILETS

SITE 1:

We have successfully assembled all 5 toilets with their basins. This installation was executed on the 24th of April 2021, by our technical team.

SITE 2:

We have successfully assembled

all 5 toilets with their basins. This installation was executed on the 24th of April 2021, by our technical team.

SITE 3:

We have successfully assembled all 5 toilets with their basins.

This installation was executed on the 25th of April 2021, by our technical team.

ASSEMBLING OF 5 PRECAST TOILETS

SITE 1 (OKAHANDJA PARK):

We have successfully assembled the toilet here with its basin.

This installation was executed on the 25th of June 2021, by our technical team.

SITE 2 (OKURYANGAVA):

We have successfully assembled the toilet here with its basin.

This installation was executed on the 25th of June 2021, by our technical team.

SITE 3 (OMBILI):

We have successfully assembled 2 toilets here with their basins.

This installation was executed on the 25th of June 2021, by our technical team.

SITE 4 (HAVANA):

We have successfully assembled the toilet here with its basin.

This installation was executed on the 25th of June 2021, by our technical team.

WORKED WITH





ASSEMBLING OF 12 PRECAST TOILETS: INSTALLATION TOOK PLACE: (11.08.21 - 12.08.21)

SITE 1 AND 2 (OKAHANDJA PARK):

We have successfully assembled four toilets here with their basins. There are two toilets per site.

This installation was executed on the 11th of August 2021, by our technical team.

SITE 3 AND 4 (OKURYANGAVA):

We have successfully assembled two toilets here with their basins. There is a toilet per site.

This installation was executed on the 11th of August 2021, by our technical team.

SITE 5 (HERERO MALL):

We have successfully assembled two toilets here with their basins.

This installation was executed on the 11th of August 2021, by our technical team.

SITE 6 (OTJOMUISE):

We have successfully assembled two toilets here with their basins.

This installation was executed on the 11th of August 2021, by our technical team.

SITE 7 (HAKAHANA):

We have successfully assembled the toilet here with its basin.

This installation was executed on the 12th of August 2021, by our technical team.

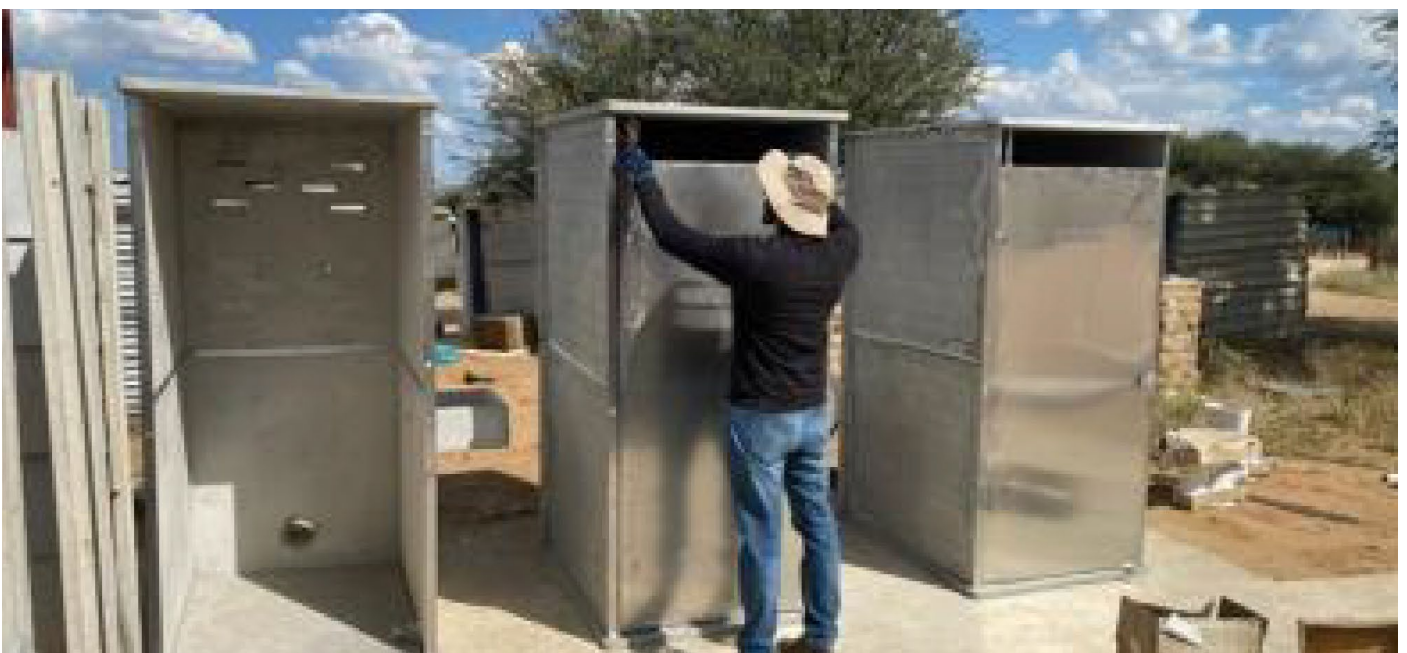
SITE 8 (HAVANA):

We have successfully assembled the toilet here with its basin.

This installation was executed on the 12th of August 2021, by our technical team.

www.innv8e.com/the-basic-needs

END | TSA 2023





DebMarine Namibia Supports Locally Manufactured Toilets

PROJECT BENEFICIARY

The Nicolas Witbooi Memorial School was established on 28 February 1928 by the owners of the farm, Mr and Mrs Jan and Nicolas Witbooi.

The buildings and the piece of land on which the school and buildings stand were donated to government on 9 July 2001.

The majority of learners attending this school come from poor and disadvantaged families who are workers on the surrounding farms and informal settlements.

Currently, the school offers Grade 1 to 7 curriculums. There are 263 learners who are taught by ten teachers, assisted by one school secretary.

In terms of physical facilities, the school has eight classrooms, one science laboratory and a library.

The Nicolas Witbooi Memorial School has two flushing toilet cubicles and three urinals for boys and five cubicles for girls while the staffs have two.

The relationship between the toilets pots to learners are as follows:

- 1 toilet pot to about 69 for boys
- 1 toilet pot for about 26 girls
- One cannot help but observe that the ratio of toilet pot to learners is quite higher for boys

In terms of teacher's accommodation, there are two family units and 2 bachelor flats respectively. The rest of the teachers are accommodated in the

supervisor's flats in the hostel which accommodate 239 boarders. The total capacity of the hostel is 232, consisting of 118 boys and 114 girls. The hostel has two blocks each for boys and girls, with 25 bedrooms for boys and girls respectively.

The school has portable water supplied by an electrical borehole. There are two water tanks which serve as reservoirs for both the hostel, school and teacher accommodation.

Project Sponsor, Technical Team & Beneficiary Partners.

BENEFICIARY FACILITATOR



Office of the Governor:
Khomas Region

BENEFICIARY
Nicolaas Witbooi
(Memorial School)

PROJECT OWNER & TOILET MANUFACTURER

INN8E

Innv8e Group
(PTY) LTD

SITE INSPECTION & TECHNICAL SUPERVISION



Technical Support.

OVERVIEW

Honourable Governors noted that the project was made possible by an offer from Innv8e Group during the handover of toilets at Baumgart Brunn Primary School,

The Honourable Mcloed-Katjirua stated that the school was chosen from the profiles collected by her office in order to determine the school that was in dire need.

The school currently has two flushing toilet cubicles and three urinals for boys, indicating that 69 boys share one (1) toilet pot and approximately 26 girls share one (1) toilet pot,

indicating that the ratio of boys to girls is greater. The Honourable Governor thanked the donors and the representative and emphasised that the partnership will resolve the challenges their office is currently facing, specifically the installation of the toilets and the transportation of the toilets to the school.

The school was informed that The Governor's Office, in conjunction with Innv8e, will deliver 12 toilets (6 for girls and 6 for boys).

The school's acting principal proposed installing toilet facilities in multiple locations (2 at the staff residence, four at the soccer field, one at the security area and the rest closer to the classrooms).

This is due to the fact that there is only one unisex restroom for teachers and none near the security workstation.

Innv8e suggested, however, that the location be chosen based on the functionality of the sewage system to facilitate the straightforward installation of the precast toilets.

Due to easy access to the sewage system, which enables simple pumping of the sewage system, it was decided that the 10 toilets (5 girls and 5 boys) would be installed next to the hostel; and two (2) restrooms will be installed in the residential area for staff members.

MANUFACTURING & TRANSPORT

Innv8e (PTY) LTD manufactured the precast Toilet units and transport the units along with all fittings to the construction site. The production and curing of these units will require 20 days.

INSTALLATION

The installation will be performed by our production team of four employees with a supervisor. The estimated time or period for installing 12 toilet units is 5-10 days. This included levelling and clearing the site, installing the toilet structures, and installing all plumbing.

PRESS RELEASE

www.debmarinenamibia.com

END | TSA 2023



DEB MARINE

N A M I B I A

EDUCATION: (Infrastructure Support & Investment

The school has a dual session system whereby learners are required to go school in the afternoon as there are insufficient classrooms to attend the morning session. The children suffer from fatigue, there are safety issues when travelling home so late in the afternoon and they are excluded from certain afternoon activities. Foundation will build four classrooms and an ablution block for Auas Primary School in Katutura.

AUAS PRIMARY SCHOOL KATUTURA - GROUNDBREAKING CEREMONY

The groundbreaking ceremony took place on Thursday, 1 September 2022 at the school grounds. In attendance was the Regional Governor, Deputy Minister of Education, Arts and Culture, Deputy Minister of Mine and Energy, Regional Directors in the Education Sphere, Principals of neighboring schools, DNF Board Members, Teachers, School board members, parents and learners. Construction of the four block classrooms, storeroom and large ablution facilities immediately kicked off after the ceremony, the expected completion date is 15 December 2022



AUAS PRIMARY SCHOOL KATUTURA – INAUGURATION – FRIDAY, 17 FEBRUARY 2023

The construction of the classrooms was successfully completed and finalised on Friday, 25 November 2022. The official inauguration took place on Friday, 17 February 2023. The event was officiated by the Deputy Minister of Education, Arts and Culture and well attended by other key stakeholders. The four extra classrooms will accommodate two hundred (200) grade 1 learners with a ratio of 50 learners per classroom. The school for the first time this year 2023, enrolled a wheelchair bound learner in grade 1, as the new block of classrooms and ablution facilities can cater for learners with disabilities.

The Auas Primary School has a total learner population of 1,500 and goes from Grade 1 to 7.

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AUAS PRIMARY SCHOOL

Auas Primary School is located in a densely populated area in Katutura, Damara location. Due to the capacity constraints, the school operated on a platoon system for grade 3 learners, which accommodates some learners in the mornings (07:00 to 12:00) and others in the afternoons (12:30 to 16:30).

To address the Auas Primary School's challenge, the school required additional classrooms and ablution facilities. The DNF Board in 2020 and 2022 agreed to the funding for the erection of the following structures to the amount of N\$2.5m:

- One standard block of four classroom building including a storeroom facility
- One large male, female, teachers, and people with disabilities ablution block
- 180 Learners' desks and chairs
- 4 x Teachers tables and chairs
- 2 x Projectors with 4 x screens
- Chalk boards
- Pin boards
- Refurbishment the floor of one existing classroom

PRESS RELEASE

www.debmarinenamibia.com

END | TSA 2023



Environmental Investment Fund
of Namibia | ensuring sustainability

IREMA & MAWLR small stock production training sessions



Mr. Benedict Libanda
Chief Executive Officer, EIF

The IREMA project recently conducted the training for small stock production which took place from 02 to 15 April 2023 at Khorixas and Opuwo respectively. The training saw 25 farmers mainly 11 male and 14 female farmers and 19 farmers from marginalized groups such as the Himba, San and Zemba receiving training on small stock production.

The overall goal of the training is to enable goats' beneficiaries who received goats from IREMA & MAWLR in 2022 to increase their knowledge and skills in sustainable small stock farming and production/husbandry practices including marketing, revolving

scheme regulations and challenges faced by beneficiaries. The training was centered around improving small stock production knowledge, improving skills among beneficiaries, promote the small stock revolving scheme amongst beneficiaries and emphasis more revolving scheme by-laws.

The Environmental Investment Fund of Namibia (EIF) in conjunction with the Ministry of Agriculture, Water and Land Reform (MAWLR) is Implementing a climate change adaptation project titled "Improving Rangeland and Ecosystem Management Practices of Small holder Farmers Under Conditions of Climate Change in Sesfontein, Fransfontein, and Warmquelle Areas "IREMA Kunene Project.

The IREMA project aims to reduce the vulnerability of smallholder farmers under climate change conditions by safeguarding natural capital that generate ecosystem services to sustain agricultural production systems. Under the project activity, the project implemented the scheme to support drought resilient livestock breeds, with focus on small livestock farming practices the project managed to develop IREMA Small Stock Revolving Scheme.

In 2022 the IREMA project procured 630 goats which benefited 29 beneficiaries while Ministry of Agriculture, Water and Land Reform had also procured 441 goats which benefited 21 farmers in Kunene Region.

The training covered a duration of four days at each training site, namely Khorixas and Opuwo. At each training session, agricultural technicians from various wards were involved to ensure close support and backstopping of the beneficiaries in addition to the two interns from the Namibia University of Science and Technology (NUST) who formed part of the training sessions.

Training sessions were facilitated by the Agricultural Bank of Namibia Mentor, Extension Officers

from Directorate of Agriculture Production, Extension and Engineering Services (DAPEES) and IREMA Regional Technical Officer using different training methods and techniques, including interactive presentations with illustrations; discussions; brainstorming; and question and answers.

Training handouts and other relevant literature were presented to the participants as reference materials. Participants were taken through the following issues during the training sessions.

The training covered the following topics but were not limited to animal health, record-keeping, small stock Husbandry, general body condition observations, diagnose sick, healthy goats, kraal hygiene, vaccination and dosing, marketing, flock composition, breeding and many more in general, effect of climate change and advantage of farming with small stock farming, revolving scheme concept, roles and responsibilities of beneficiaries in ensuring successful implementation of the revolving scheme.

The training enabled participants, to understand the production of small stocks, especially animal health, nutrition and animal husbandry, the impacts of the program to improve the livelihoods of the rural community.

Participants highlighted that their expectations were met, learned something new and expressed a willingness to share the knowledge gained with other farmers in their respective communities.

The participants further expressed their gratitude to the EIF/IREMA project for hosting the trainings, goats received through the IREMA project and for financial support as a result of the IREMA project.

PRESS RELEASE

www.eif.org.na

END | TSA 2023





The Governors CSI Regional Development Programme

TOP CHALLENGES PRESENTED

1. Socio - Economic Development.

- 1.1 Social Development
- 1.2 Economic Development
- 1.3 Sustainable Development
- 1.4 Equitable Development

2. Sports Development

- 2.1 Sports facilities Need to develop sports
- 2.2 facilities in the regions
- 2.3 Sports equipment
- 2.3 Sports codes
- 2.4 Sports career development
- 2.5 Sports funding

3. Skills Development.

- 3.1 Career Fairs
- 3.2 Upgrading of technical skills of all artisan types

4. Gender Based Violence

5. Enterprise Development,

- Entrepreneurship, SME collateral free loans
- 5.1 Funding support
- 5.2 Investment

6. Information and Communication Technology.

- 6.1 4IR
- 6.2 Rural areas to be connected Coverage
- 6.3 ICT training centers for rural areas
- 6.4 ICT accessible to all Affordable
- 6.5 Harnessed and embarrassed
- 6.6 Subsidised
- 6.7 Standardised

7. Education (x14)

- 7.1 Nutrition
- 7.2 Feeding
- 7.3 Hostels
- 7.4 Furniture
- 7.5 Equipment
- 7.6 Facilities
- 7.7 Qualified Teachers
- 7.8 Teenage Pregnancies
- 7.8 Alcohol abuse
- 7.9 Career Expos
- 7.10 Scholarships
- 7.11 Lack of tertiary education and skills development centers
- 7.12 Providing support to needy

learners

- 7.13 Skills upgrade
- 7.14 Hostel facilities for primary and secondary education
- 7.15 Skills development
- 7.16 Introduction to agricultural colleges, faculties and entrepreneurship
- 7.18 Funding Accomodation

8. Health, Health facilities (x2) in rural areas, Personnel at facilities, Health Cards, HIV AIDS

- 8.1 Malaria
- 8.2 Hospitals
- 8.3 Clinics
- 8.4 Health Care
- 8.5 Health (x3)

9. Capacity Building for CDCs, Housing(x3), Land Delivery, Land & Housing, Land Distribution, Urban Land Servicing

- 9.1 Affordable Housing - Low Income (x3)
- 9.2 Servicing of land (x3)
- 9.3 Land availability
- 9.4 Affordable land
- 9.5 Decent affordable housing

10. Unemployment (x3), Job creation

- 10.1 Youth unemployment
- 10.2 Lack of youth funding (x2)
- 10.3 Lack of skills development

11. Water (x7), Water Provision, Water Infrastructure

- 11.2 Expand water pipelines (x2)
- 11.3 Infrastructure (x2)
- 11.4 Portable
- 11.5 Boreholes
- 11.6 Construction of water lines

12. Value Addition to produce, Horticulture, Food Production (x2), Agriculture supply, Poverty Eradication

- 12.1 Lack of funding
- 12.2 Access to market
- 12.2 Farmer empowerment fund/ Skills Development
- 12.3 Agro-processor
- 12.4 Agri business development Agri shows
- 12.5 Proper funding of greenschemes
- 12.6 Women empowerment Providing funding for food production

13. Roads Infrastructure (x4), Infrastructure, Rural Electrification, Communication, Transport logistics, Sanitation (x4)

- 13.1 Access to farm roads in Ombuga
- 13.2 Build inland roads
- 13.3 Improve existing roads
- 13.4 Rail construction
- 13.5 Funding road access to key institutions
- 13.6 Roads upgrade Provision of sewer systems in the informal settlements Sanitation availability, hygiene and decency.

14. Electrification

National grid expansion to rural areas for schools and communities Solar plant.

About

This Project is an initiative that structures and match resources to the community needs, specifically in the fourteen (14) regions, to build regional capacity for sustainability and to empower the most vulnerable members of the community through employment creation & ownership.

The Regional Development Projects will be developed through stakeholder consultations, relevant programme design, projects' synopses and a regional problems database.

Innv8e, together with the Governors of all regions, will participate as partners in the execution of CSR activities to promote social enterprise in the regions.

The end goal is to create an Impact Investment Fund that will manage the grants and investors' money.

PARTNER WITH US

www.innv8e.com/the-basic-needs

END | TSA 2023



Old Mutual Namibia to assist five newly registered Neighbourhood Watches with N\$20 ,000 each



Mignon du Preez

Executive: Marketing, Public Affairs and Sustainability Department, Old Mutual Namibia

Windhoek, 4 May 2023 – Old Mutual Namibia, a leading financial services provider, through its Foundation has announced its commitment to further support community crime prevention initiatives through an additional investment in the Neighbourhood Watch (NHW) programme.

Old Mutual's commitment to community crime prevention initiatives started in 2015 through a partnership with the City Police for the Community Games. This support continued in 2018 with the Neighbourhood Watch (NHW) Association of Namibia. This was done in collaboration with the Namibian Police Force to identify, develop and train newly registered Neighbourhood Watches in Namibia with material and equipment they need to strengthen their crime prevention efforts in their communities.

"Personal safety and security matters to everyone, and as an established Namibian brand, we have an invested interest in safeguarding our communities," said Mignon du Preez, Group Marketing, Public Affairs and Sustainability Executive for Old Mutual Namibia. "We

are pleased to announce an additional investment in the NHW programme to provide material and equipment to support crime prevention efforts in communities."

From 2018 to 2022, Old Mutual Namibia has made an investment of over N\$650 000 towards the Neighbourhood Watch programme by purchasing CCTV cameras, razor-mesh fencing, uniforms, chargeable flashlights, entrance boards and magnetic stickers all sourced from local suppliers. This benefitted members of the various Neighbourhood Watches in the capital city.

To provide more support, five previous beneficiaries of the Old Mutual Neighbourhood Watch program as well as five non-registered Neighbourhood Watches (NHW) or Community Policing Groups (CPG) are invited to apply for funding for equipment sponsorship to the value of N\$10 000 (registered) and N\$20 000 (non-registered)

To apply previous beneficiaries, need to submit a one-page on how Old Mutual Namibia's previous sponsorship assisted their NHW and why they need more support. They also need to agree to mentor one non-registered NHW/CPG and provide full names and contact details of governing members. For non-registered NHWs or CPGs, they need to provide a one-pager on why Old Mutual Namibia should support them to register and provide their governing members' names and contact details. All applications should be addressed to the to the Old Mutual Foundation at Foundation@oldmutual.com.

The initiative will support NHW's with the material and equipment they require to strengthen their crime prevention efforts in their communities. Old Mutual Namibia remains committed to promoting community safety and security through various initiatives and partnerships.

ABOUT THE OLD MUTUAL FOUNDATION

Through the Old Mutual Foundation, which is Old Mutual's corporate social investment vehicle funded by a 1% of after-tax profit allocation annually – we deliver a wide range of social initiatives throughout Namibia, illustrating our commitment towards the development of the communities in which we operate. Key objectives of the Old Mutual Foundation include:

- To develop and maintain an effective social empowerment programme.
- To create opportunities for skills development.
- To promote sustainable development.

Old Mutual is a prestigious African financial services company that provides both private and commercial clients with financial solutions. Old Mutual products and services include insurance, savings, investment, and lending and offers financial solutions that fit the diversity of our client base. Currently, Old Mutual operates in 14 nations over two continents, employing over 30,000 people in both Africa and Asia (South Africa, Namibia, Botswana, Zimbabwe, Kenya, Malawi, Tanzania, Nigeria, Ghana, Uganda, Rwanda, South Sudan, Eswatini and China). In Namibia Old Mutual has been in business for over 100 years and currently has more than 800 employees across the 14 regions.

PRESS RELEASE

www.oldmutual.com.na

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Nedbank Namibia supports initiative geared at women

As part of its Women's Month activities, Nedbank Namibia recently donated washable pads and educational books to the value of N\$ 25 000 to women and girls living in marginalized communities. The initiative was organised by a collective of charities including Lithon Foundation, Orange Babies Namibia Foundation, United Youth Charity Association, OneEconomy Foundation (#BeFree) and the Omnicare Trust's Mr. Sister Mobile Clinic.

These charity organisations delivered educational talks and distributed washable pads to girls at M K Gertze High School and Dr Lemmer Secondary School in Rehoboth, and the Windhoek-based Orange Babies after-school care programme, as



Pictured here are Shani Jarmann (left), Director of Operations from the Omnicare Trust, and Helene Meintjes (right), manager of marketing, sponsorships and CSI from Nedbank. Nedbank donated washable pads to the Mr. Sister mobile clinic for distribution to girls and women.

well as Namib Primary and Moses van der Byl Primary Schools. The school libraries and community organisations are keeping the books to allow access to anyone who wishes to read more about women-related topics.

"As an organisation, we appreciated that Nedbank staff visited the community. It means a lot to the residents meeting them and experiencing their lives - even if it is just for a day. This is also what we strive for as an organisation. We would like to reach our beneficiaries where they are, understand their needs and then equip and empower them with relevant skills and resources, helping them solve their own issues," says Beatha Iileka, founder of the United Youth Charity Organisation.

Nedbank Namibia's donation will go a long way in supporting these charity organisations that help women in need by providing education and access to essential products, which they require to maintain their health and dignity.

"As a bank, we believe in giving back to communities which we serve in," said Nedbank Namibia Communications and PR Manager, Selma Kaulinge.

"We recognize the challenges that women in our communities face, and we are committed to doing our part to address them. By making this donation, we hope to make a tangible difference in the lives of Namibian women. Sanitary pads are a basic necessity, but they are often out of reach for women who are experiencing financial hardship. This donation will help ensure that women have access to the products that they need to stay healthy," said Kaulinge.

"There is a huge need in the communities and we as a nation are the ones to mediate such needs. We need to join forces to eradicate poverty, empower our fellow Namibians and to help develop our communities. If we expose people to how great life can be, only then they can be empowered to be the change they want to see within their communities," Iileka concluded.

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URL: www.nedbank.com.na



Nedbank Namibia team with the United Youth Charity Association team and washable sanitary pad recipients posing for a photo after the sanitary pad handover

Remarks by Prime Minister at the Social Agenda Sessions



HON. SAARA KUUGONGELWA-AMADHILA
Prime Minister of the Republic Of Namibia

It gives me great pleasure to be invited to this third event of the Social Agenda Sessions organised by the City of Windhoek in collaborations with its Social Enterprise partner Innv8e Pty LTD.

I am happy to be present at this engagement which brings together strategic stakeholders, donors and beneficiaries under the theme "Promoting working Partnership in the Provision of Basic Needs".

This theme is appropriate as it acknowledges the importance of collaborative partnership and new relationships that generate value towards social progression in our communities.

I therefore applaud the City of Windhoek and its Social Enterprise partner Innv8e Pty LTD for organising this event

Social enterprises are considered as agents of change and have significant role in community development. They are our partners in improving public service delivery and this is in line with the Public Sector Innovation Policy of the Government which calls for efforts to transform the public sector by improving service delivery

and ensuring that public services are responsive to the needs of the public.

The advent of Covid-19 brought about new challenges and these challenges require us to embrace new approaches to best practices to ensure that our services are customized towards meeting the citizens' needs, aspiration and expectations.

It is in this context that Government has adopted a Public Sector Innovation Policy to institutionalize new ways of thinking and working. This policy calls for collaboration across sectors and the adaption of the whole-of-government approach and embracing whole-of-nation perspectives in dealing with issues effecting the nation.

I wish to acknowledge contributions made and donations by stakeholders which we witnessed this morning, and those in progress to improve sanitation in the informal settlements and informal markets, contribution to the construction of the informal markets, SMEs supports and Urban Agriculture and educational financial assistance to students and assistance to victim of shack fire from the Mayoral Relief Fund. These donations will go a long way in meeting the basic needs of individuals and communities.

I call upon others to emulate these good examples, initiate sustainable projects to address pressing needs of our people in a collaborative manner, in order to achieve our development goals as outlined in Vision 2030, National Development Plans and Harambee Prosperity Plan.

Director of ceremonies, Ladies and gentleman, the State plays a role in creating an enabling environment for social enterprises to operate. In this regard the following tax benefits are in place for social enterprises:

The Government offers various tax exemptions to organizations that engage in social activities. The exemptions are not granted because the Government finds it difficult to tax but rather because these entities fulfil an important role in society that compliments certain Governmental goals and objectives.

From an income tax perspective, our tax laws grant an exemption to companies or associations whose mandate entails engaging in activities of providing social or recreational amenities to its members.

By deduction, this exemption extends to the provision of social facilities to the general public. In promoting culture across various spectra in

Namibia, any association of persons with the principal object of carrying out activities of a cultural nature is fully exempt from paying tax on its generated or earned profits.

Generally, where the constitution of any association dictates that profit will not be distributed to any person and would be retained for utilization in investment or the objects for which it has been established, such an association would be exempt from income taxation. This provision equally applies to organizations that carry out social activities and include sporting associations.

Further, our current tax law provides that charitable institutions and educational institutions of a public character are exempted from income tax. This exemption applies whether or not such institutions are supported wholly or partly by grants from public revenue.

As consumption tax affects cash flow for social enterprises that carry out charitable work, the Value Added Tax law provides a relief in this regard. The charitable organization, children's homes, old age home and orphanages can claim the tax charged on purchases (by various suppliers) from the Government. This assists with the cash flow difficulties and there is no obligation to make any VAT payment as it is classified as zero rated supply.

The Government also provide subsidies to educational and health facilities, a partnership formed to ensure that people from all walks of life have access to these facilities.

Ladies and gentlemen, it is important to point out that investing in social corporate responsibilities brings returns or benefits to the business as well as to employees, communities and to the nation at large.

It is for this reasons that State provide support to social enterprises programs and non-taxability of income of section 21 companies as indicated above.

Finally, Directors of Ceremonies, I again commend various stakeholders and Innv8e PTY LTD for implementing projects to solve sanitation problems. These initiatives meet Government half way as we develop solutions to our challenges. Let us continue to collaborate and coordinate our efforts in addressing our challenges.

END | TSA 202



INITIATIVES OF THE OFFICE OF THE REGIONAL GOVERNOR

1. Ohangwena Regional Transformation Agenda
2. Ohangwena Regional Poverty Reduction Strategy
3. Ohangwena Regional Youth Empowerment Strategy
4. Regional Horticultural Producers Cooperative - hosting of the Regional Farmers Week/Expo in collaboration WFP/FAO/AMTA planned for August 2021

KEY DEVELOPMENT STRENGTHS IN THE REGION

POLITICAL

1. Peace and Stability (All constituencies in the Region are led by Councillors of the Ruling Party).

ECONOMIC

1. Ohangwena Aquifer II
2. Fertile and adequate Agricultural land.

SOCIAL

1. Second highest population in the country
2. Social Nets/Benefits

KEY DEVELOPMENT WEAKNESSES IN THE REGION

ECONOMIC

1. Lack of access to funding for SMEs
2. COVID -19 outbreak Unemployment especially among youth,

SOCIAL

1. Lack of portable water
2. Inadequate fund for land servicing and compensation
3. Lack of Decent Housing

TECHNOLOGICAL

1. Poor Network Services

SECURITY & LEGAL

1. Smuggling of contrabands from and into the Country through the porous borders of Angola and Namibia
2. Assaults with Grievous Bodily Harm (GBH) cases

KEY DEVELOPMENT OPPORTUNITIES IN THE REGION

COMMERCIAL AGRICULTURE & AQUACULTURE

1. Agriculture is still practiced on a subsistence basis in the Region and opportunities for diversification and commercialization exist. There are opportunities in agro processing, with a high volume of indigenous fruits available in the Region.
2. Although the region boasts a considerable number of flood plains (Oshanas) and earth dams and aquaculture remains underdeveloped in the region.

TOURISM

The main tourist attraction in Ohangwena Region is the unspoiled Kalahari woodland areas of Eastern

Governors Corporate Social Responsibility Regional Development Programme Workshop



HON. NATANGWE WALDE NDEVASHIYA
OHANGWENA REGIONAL GOVERNOR

THE OFFICE OF THE GOVERNOR PROJECTS & INITIATIVES

1. Marginalized and Vulnerable People Decent Housing Project
2. Schools Infrastructure Development Programme
3. Roads Betterments Project
4. Youth and Community Enterprise Development Projects Empowerment Water Infrastructure Development Initiative

Ohangwena, dominated by Rhodesian teak, Kiaat, Mangetti, Silver-leafed Terminalia, Combretum and Acacia which hosts a large variety of bird species and small wild animals and a small number of wildlife species are confined to Okongo conservancy core area.

IMPORT & EXPORT

The railway to Oshikango border further enhances the transportation of goods destined for these markets. Given the high volume of business activities transpiring daily, establishment of truck ports, warehouses and business ventures is imminent.

PRIORITIES OF CRITICAL AID TO BETTER SERVE THE COMMUNITIES

1. PROVISION OF PORTABLE WATER IN THE RURAL AREAS

1.2 Ohangwena Region is one of the Regions battling with the provision of potable water to its inhabitants residing in the rural areas.

1.3. The main source of water in these areas is boreholes. Inhabitants draw water from the wells where water is unfit for human consumption or walk long distances of about 10km to fetch water from neighboring villages.

1.4 The discovery of Aquifer II in Ohangwena region has opened up for further development in terms of bulk water supplies and export to other regions.

ACCESS ROADS IN RURAL AREAS TO ESSENTIAL GOVERNMENT INSTITUTIONS

The Region has largest poor road networks especially Constituencies in the eastern parts of the Region. Many Government Institutions are very difficult to be accessed, due to the fact that roads are very bad or non-existent.

This has therefore negatively affected our people in terms of accessing essential services like Hospitals, Schools, Shopping facilities and water points.

VIEW GALLERY

END | TSA 2023





//Kharas Green Economic Intervention plan



HON. ALETHA FREDERICK
GOVERNOR OF THE //KHARAS
REGION

STRATEGIC OBJECTIVES

1. INCREASED FOOD SECURITY

Food security is described as a situation when all people, at all times, have physical, social, and economic access to sufficient, safe, and nutritious food that meets their dietary needs and preferences for an active healthy life.

This is exactly the objective of the Green Economic Interventions as it should directly make an impact on the lives of the people of the region.

2. SOCIO-ECONOMIC DEVELOPMENT

The //Kharas region has been blessed in recent years with employment

opportunities, especially with the construction of the Neckartal Dam and the Mining and Fishing Industries. Sadly it seems like all those opportunities have dried up and have become limited.

The Green Economic Interventions, therefore, aim to use the Agricultural Sector to fill that gap through innovation and development of sustainable green projects.

3. TRAINING AND RESEARCH DEVELOPMENT

The inhabitants of the //Kharas region are predominantly subsistence farmers who have only been taught the old and traditional manners of small livestock farming and have failed to build resilience towards climate change through innovative technology and restructured farming techniques.

The Ministry of Agriculture through its research farm Gellap Oost will therefore look at how best to combine new technology and feed production to build resilience within the farming community.

It is also envisaged that the collaboration of the Governor's Office, DAPEES, Forestry, and the University of Namibia will create standardized training programs for the youth at farm Coenbult through NIIDA.

The Governor's Office of the Great //Kharas Region has embarked on a journey to ensure that people are put first when it comes to development. With the numerous resources at our disposal, we have committed ourselves to ensuring the resources should benefit the people.

As we aim to reach our goal of zero hunger in the region and bring about food security to each home in the region, we have identified the agricultural sector as the key driver and catalyst to foster desired socio-economic transformation in the region.

The drivers of the southern economy such as mining, fishing, and farming are no longer able to provide the necessary support that the economy requires for sustainable growth.

The prolonged drought has taught us that it is time to redefine and adapt to the effects of climate change or else will be left to lament our losses year after year. Covid 19 has brought out our most vulnerable characteristic as a nation, that we are too dependent

on our neighboring countries, and that we are not able to produce enough for our citizens.

//KHARAS AGRICULTURAL RESEARCH AND DEVELOPMENT PROGRAM

PROJECT IDENTIFICATION PROCESS

With new and fresh energy the current Governor looked at different initiatives and eventually developed the "Green Economic Interventions Plan" that looked at improving food security, socio economic development, training and research development, and decrease dependency in the //Kharas region. The plan tried to identify various areas and projects that could be implemented and to improve those already in place. Amongst them is the most dominant project that is still in its infant stage but has made great progress and shown the most potential based on the social impact that it will make.

The Coenbalt Agricultural Training and Development Center As part of the training and development aspect of "Green Economic Interventions" consultative meetings were held with the UNAM Southern Campus with the vision of developing a short or medium-term agricultural course. The objective of the course was to grant an opportunity to the youth who are not able to qualify for tertiary admission and who could not find employment, to gain skills and knowledge in the agricultural sector to empower themselves and their communities.

Secondly, a separate stakeholder engagement was held with NIDA which the office of the Governor has also identified as one of its main developing partners. The aim was to get a piece of land where the project could take place as well as the equipment needed. One hundred hectares of land were allocated for the project as well as a tractor that is already on site.

Thirdly the project should be sustainable and with a donation of rice seed from the ambassador of Tanzania the office approached the UNAM Multidisciplinary Research Center who have progressed well and have developed the advanced rice, mushroom, and vegetable

production program.

The aspects of the full project are still under development and the final project initiation document will be finalized soon.

INTEGRATED RICE, MUSHROOM AND VEGETABLE PRODUCTION FOR SUSTAINABLE AGRICULTURE

Researches on rice has contributed significantly in achieving food security by increasing the yield potential in both irrigated and rain fed systems. Apart from rice being a staple crop for many countries including China (Hossain et al., 1995) it is an important source of employment and income generating rehearsal in rural areas, particularly in low-income countries.

Rice is the primary source of energy. Rice husk and rice straw as important sources of renewable energy (Jeng et al., 2012, Logeswaran et al., 2020) Most rice varieties grown for human consumption contains decent amounts of fibre, protein, vitamin B, iron and manganese (Chemistry international, 2020).

This means rice can play a vital role against malnutrition. Rice production needs to be increased especially in African countries and countries with low rainfall to meet growing food need worldwide. Consequently, rice systems are interrelated with food security, water scarcity and global climate change issues (Yao et al., 2017). Increased rice yield has to be achieved with less land, less water,



and less labor to billet the demand of inputs from the intensifying nonagricultural sectors.

Rice straw is one of the most common substrates used for growing this mushroom (Huang et al., 2019). With rice straw, oyster mushroom can grow well in both outdoor and indoor conditions. Although the production of rice in Namibia has been increasing over time, especially with Kalibeza rice project, there is need to move towards sustainable land and water management.

This proposal projected an integrated process of growing rice at Hardap and Naute dams in the southern part of Namibia and use rice straw after harvesting to cultivate oyster mushroom, simultaneously spent substrate will be used as fertilizer to grow vegetables. The study can further be extended to use rice straw anaerobic digestion of spent mushroom substrate (SMS), and fertilizer value evaluation of digestate for achieving multiple products and full utilization of nutrients in rice straw.

The proposal pursues to promote mushroom production combined with rice growing consumption as part of a Zero Emission Research Initiative (ZERI) concept among the farming communities in the southern part of the country where water is natural inadequate for most farming practices.

The project will be introduced to farming communities around the two dams with the main aim of employment creation to reduce poverty among others. A vegetable garden is not an exceptional.

The seek funds to train specified communities in mushroom cultivation, rice production as well as planting of vegetables. Both communal and commercial farmers will have equal opportunity for training and a trainer of trainees' approach will apply.

www.karasrc.gov.na

PRESS RELEASE

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Bank Windhoek commits towards community development

Through its Social Investment Fund (SIF), over the past three months, Bank Windhoek has donated over N\$750,000 towards community development projects focusing on education, nutrition and food security, and health.

“As a connector of positive change, Bank Windhoek believes in investing in the communities in which it operates. The objective is to create sustainable value and impact in supporting communities, which contributes towards achieving the United Nations Sustainable Development Goals (SDGs) and the Harambee Prosperity Plan,” said Bank Windhoek’s Executive Officer of Marketing and Corporate Communications, Jacqueline Pack.

The Bank Windhoek Social Investment Fund is a catalyst for Namibian organisations. Its primary function is to help organisations achieve their social change purpose by investing in innovative and sustainable projects for the communities, such as the projects listed below:

CHILDREN IN THE WILDERNESS

This is a non-profit organisation supported by ecotourism company Wilderness Safaris, which aims to facilitate sustainable conservation through leadership development and education for children in Africa.

Bank Windhoek, in partnership with Children in the Wilderness, assisted the Otjunungua School in the Marienfluss Conservancy of the Kunene Region to procure a solar water pump that pumps water from the Kunene River to the school and its garden.



The Bank has also supported Children in the Wilderness with funding to establish a Mobile Clinic in the Marienfluss Conservancy, where access to essential health facilities for an estimated 400 people is located over 200 kilometres away.

WOMEN AT WORK TRAINING CENTRE

As a women empowerment organisation, the Training Centre focuses on upskilling young Namibian women who have not completed their formal education but want to develop their physical, mental and moral strength to attain a life beyond their current socio-economic status.

The Women at Work Centre offers the following courses: cooking, waitressing, hospitality, dressmaking, and childhood and development care.

DAGBREEK SCHOOL FOR URBAN FARM PROJECT

Bank Windhoek has committed to supporting the educational institution’s retail outlet, the Urban

Farm Project initiative. As part of the Project’s educational programme, various aspects of farming have been implemented, such as a garden that provides practical lessons for learners and produces vegetables for sale to generate an income.

OUTJO TOWN COUNCIL HARAMBEE PROJECT

Under its COVID-19 Support Fund, the Bank has partnered with the Outjo Town Council’s feeding scheme programme as part of its mandate to take care of resident’s well-being under the Council’s Harambee Project. The Project serves Outjo’s vulnerable communities.

“As a wholly-owned Namibian financial institution, Bank Windhoek is rooted in uplifting the living standards of the communities in which it operates sustainably. In 2019, the Bank contributed over N\$20 million in support towards Corporate Social Responsibility initiatives in Namibia,” concluded Pack.

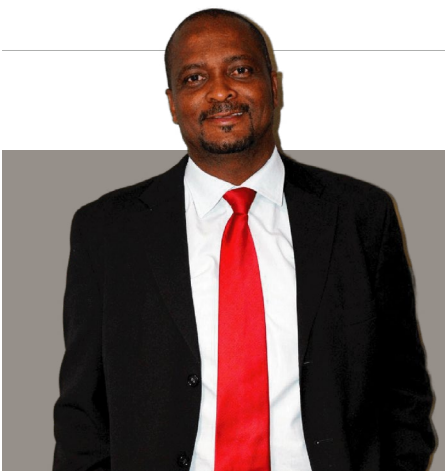
www.bankwindhoek.com.na/Pages/News

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Value Proposition to Local Authorities



MR. LESLIE PURIZA
HEAD OF PUBLIC SECTOR
BANKING

VALUE PROPOSITION: SERVICING OF LAND

Municipalities/Town councils have the land and funds but their funds are applied to various needs e.g. Servicing of land; and providing of services to inhabitants of their towns for residential and business purposes. This limits their budgets.

We directly fund the municipality/ town council and this helps to minimise costs to the end user who is the beneficiary of the plot since there is no 3rd party profit.

THE COST FACTORS ARE:

The cost of servicing of land The Town Council's mark-up which is on average 25% depending on each respective municipality/town council.

We are involved in this to contribute to delivery of affordable land to our people. This contribution is a token of our participation in achieving the GRN objectives in terms of Vision 2030 and Harambee Prosperity Plan (HPP).

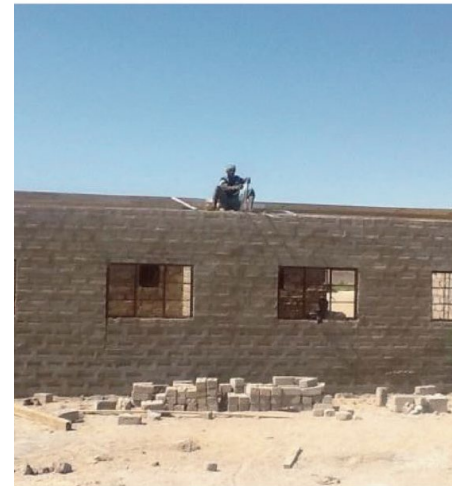
SOLUTION

The Town Council identifies the land to be serviced that is sub-divided and zoned already. We provide a loan not to be paid through operational cash flows but it is reduced by every plot/erven sold. This means that the person or institution who bought the land or erf pays towards the reduction of this loan.

In some instances FNB offer to take up plots for our staff on identified land to be serviced in order to boost sales for the municipality/town council. This is done on 'arm-length principle'.

TERMS & CONDITIONS OF LOAN

1. The Loan term is 3 years (negotiable). Depends on the time from servicing to the sale of the ervens, taking into consideration the appointment of contractors, subdivision of ervens, registration of title deeds and actual sales of



the plots.

2. The Bank may consider the following Collateral:

(a) Lodging of individual title deeds to be released once the plot has been sold. This is the preferred option as there are no cost involved.

b) Registration of a first mortgage bond. Not preferred due to high cost.

REQUIREMENTS

1. Latest Annual Financial Statements (AFS)
2. Costing and CFF of the project
3. Lending mandates from relevant authorities. In order not to delay the process we start assessment parallel with the Town Council's applications to obtain approval from their relevant authorities.

www.fnbnamibia.com.na

PRESS RELEASE

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WINDHOEK RESIDENTS MAYORAL TRUST



Annual Mayoral Winter Drive

Let us help the vulnerable of our city stay warm.

The Office of the Mayor, in conjunction with the Windhoek Residents Mayoral Trust will be hosting the Annual Mayoral Winter Drive during May 2023.

We therefore welcome donations of new or gently used school uniform jerseys (grey) any size for onward donation to vulnerable learners from Windhoek based schools

***The donation can be handed to the Trusts' Secretariat:
c/o Ms. Monika Sheefeni***

City of Windhoek
2nd Floor East Wing
Tel: 061- 290 2006 or
Email: Monika.Sheefeni@windhoekcc.org.na.

